

Focusing on what she loves

Stéphanie is a passionate individual, so when she makes a commitment, you know she's in it for the long haul!

Her management studies at HEC Montréal inspired Stéphanie to look for a job that would challenge and push her to leave her comfort zone, where she would get a chance to work with others and make an impact. After several years in the manufacturing industry, she quickly grasped the obstacles faced by Quebec companies looking to create sustainable performance.

When she crossed path with Proaction, she saw the impact they had on their clients and knew she found the right organization for her. *« A tightly run ship, committed employees and managers, and close collaboration among departments—I'd never seen anything like it! It was exactly the kind of difference I wanted to be making. »*

A PASSIONATE TEAM

At Proaction, Stéphanie found a culture of teamwork and continuous improvement, a place where employees are challenged to reach their potential. But above all, she met people who all have one thing in common: enthusiasm. *« At Proaction, we're passionate about our projects, the managers we work with, our personal interests and life in general! The enthusiasm is almost tangible. »*

COACHING : SOURCE OF MOTIVATION

Stéphanie loves coaching managers. Consulting allows her to work with all kinds of people. She gets to know them and relationships are built. On each project, she gains the managers trust and has a big impact on their reality and challenges. *« When I coach a manager and see that he has a better understanding of his role, and his employees are mobilized and empowered, I feel a huge sense of accomplishment. Knowing that I've made a difference and helped someone realize their potential is a major source of motivation. »*

CHALLENGING MYSELF

« Every day brings a new challenge, so I'm constantly having to think of new ways to overcome them. » This dedicated young professional has a thirst for challenge and a passion for boating. In fact, she spent five years on the coast guard. *“I love being on the water, so it was only natural for me to join a maritime search and rescue crew. »*

AN ADVICE ON HOW TO SUCCEED
AT PROACTION ?

« Consulting isn't always easy. It's a challenging job that often requires you to leave your comfort zone. However, it's also a rare opportunity to be creative, push your limits, and learn. As a young professional, I've developed skills that I probably wouldn't have developed elsewhere. »



STÉPHANIE BOUCHARD
senior consultant 